

EQUALITY IMPACT ASSESSMENT

Land and Property, Economic Development, Place



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Decision to dispose of land (loss of public open space) – for Housing Development. Offers for the land have been assessed on social and economic benefits as well as capital receipt offered. The aim is to assist the City's agenda of accelerated housing delivery and providing increased levels of housing and better quality homes. The development will provide more custom/self build housing, helping meet our housing needs and meet our Right to Build Duty. The self build dwelling will be built to new thermal building regulations standards – contributing to reducing the City's carbon emissions and reducing fuel poverty by helping households reduce their fuel bills.
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Department and service	Land and Property
Date of assessment	26/11/2020

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age		No		
Disability		No		
Faith/religion or belief		No		

Gender - including marriage, pregnancy and maternity		No		
Gender reassignment		No		
Race		No		
Sexual orientation - including civil partnership		No		

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	N/A	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	N/A	
Good relations between different communities (community cohesion)	Provision of high quality self/custom build housing will have a positive impact on community cohesion because typically self builders tend to stay living in their new home for longer.	
Human rights Please refer to guidance	The right to shelter and suitable housing is a fundamental human right – the provision of housing will have a positive impact on the households housed and future households who will use this accommodation.	

STAGE 4: PUBLICATION

James Watt (Head of Land & Property)

Date 26th November 2020

Strategic Director, Service Director or Head of Service